



TUNE-UP CHECKLIST //

GET RACE
READY

Careers Site Grand Prix Open Entry Version

Welcome to the Happydance Careers Site Grand Prix — the ultimate race for candidate experience.

Your homepage load speed will determine your
Starting Grid position, so make every second count.



TUNE-UP CHECKLIST //

Set-up checklist

Test your homepage at pagespeed.web.dev

Check Core Web Vitals:

- LCP (aim < 2.5s)
- Interaction Latency (aim < 200ms)
- CLS (aim < 0.1)

Optimize

- Compress large images
- Minify CSS and JavaScript
- Enable caching
- Remove unused scripts

Send the results + tips to your dev team.
Make final changes before Wed 7th May.

Pro Tips

- Test both desktop and mobile
- Lower times = higher grid positions
- We assess from the [homepage only](#)

WANT TO CLIMB THE LEADERBOARD?

Add an apply overlay that loads fast and tracks conversions

Stay subscribed for weekly tune-up tips

Share your progress with [#CareersSiteGrandPrix](#)